

**Registration Form Revised:  
January 9, 2013**

Conference will be  
**February 28, 2013** at  
Magnuson Meridian  
Convention Center  
Located at: 730 South Me-  
ridian Ave., Oklahoma City,  
OK 73108



Disadvantaged Business Enterprise  
**5th Annual Business Development Conference**

February 28, 2013 • Registration: 7:30 a.m. • Conference: 8:00 a.m.

(Please RSVP before February 8, 2013)

Name: \_\_\_\_\_

Company/Organization: \_\_\_\_\_

Address line 1: \_\_\_\_\_

Address line 2: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Email Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

**There is no charge for this Conference (Please keep it to 3 Attendees per Company)**

If you have any questions or to  
RSVP, please contact  
Martha Garcia at 405.521.6411 or  
E-mail: [mgarcia@odot.org](mailto:mgarcia@odot.org)

On behalf of the Conference Committee of Disadvantaged  
Business Enterprise 5th Annual Business Development  
Conference we are pleased to say thank you to each of you  
who have attended this conference and thanks to our  
special guests and speakers. We appreciate you for taking  
the time and effort to be here.

**ODOT, Civil Rights Division**  
Revised: January 9, 2013

Oklahoma's Certified Disadvantaged  
Business Enterprise firms will meet  
in Oklahoma City for the **5th Annual**  
DBE Business Development  
Conference will be held on **February**  
**28, 2013**. Registration will begin at  
7:30 a.m. Conference will begin at  
8:00 a.m.

This conference will feature  
presentations on major trends in  
highway construction including,  
funding, regulations, procurement  
methods and upcoming programs.  
Specific Topics include:

- + Davis Bacon
- + Professional Service  
Procurement
- + Changes in Contracts &  
Proposals
- + Changes in Goal Settings  
and more

Disadvantaged  
Business  
Enterprise **5th**  
Annual Business  
Development  
Conference

*"A Partner in Your Success"*

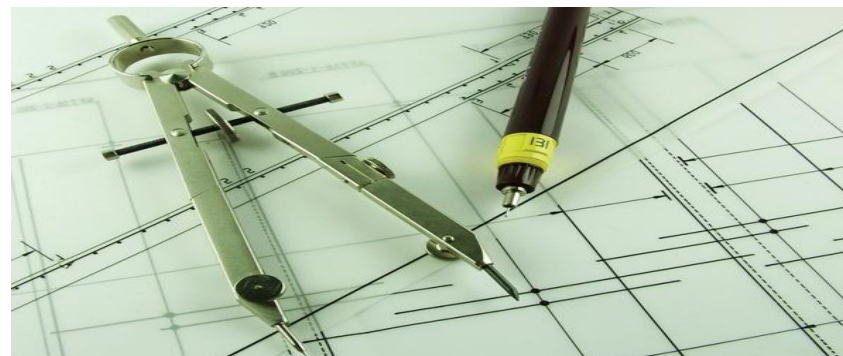
# Disadvantaged Business Enterprise 5th Annual Business Development Conference

February 28, 2013 • Registration: 7:30 a.m. • Conference: 8:00 a.m.

## AGENDA

7:30—8:00 a.m.	Registration
8:00—8:15 a.m.	Introductions <ul style="list-style-type: none"> <li>• Martha P. Garcia, DBE Supportive Services Coordinator, ODOT</li> <li>• Gregory Pringle, Civil Rights Division Manager, ODOT</li> </ul>
8:15—9:00 a.m.	Federal Highway Administration
9:00—10:30 a.m.	Gary Evans, Deputy Director/Chief Engineer, ODOT <ul style="list-style-type: none"> <li>• 8 Year Program</li> </ul>
10:30 - 10:40 a.m.	Break
10:40—11:40	Cheryl Masters, Wage and Hour Investigator, Oklahoma Department of Labor <ul style="list-style-type: none"> <li>• Davis Bacon</li> </ul>
11:40—noon	“Did you Know” Session - Introduction of Resource Centers
12:00 1:30 p.m.	Lunch (Provided)
1:30—2:30 p.m.	Breakout Sessions <ul style="list-style-type: none"> <li>◇ Consultants—Professional Service Procurement Ray Sanders, Project Management Division, ODOT</li> <li>◇ Contractors— Changes in Contracts &amp; Proposals Brian Schmitt, Office Engineer Division, ODOT</li> </ul>
2:30-2:45 p.m.	Break
2:45—3:15 p.m.	Awards
3:15-4:30 p.m.	Changes in Goal Settings <ul style="list-style-type: none"> <li>• Questions &amp; Answers Panel</li> </ul>

The Oklahoma Department of Transportation (ODOT) ensures that no person or groups of persons shall, on the grounds of race, color, sex, age, national origin, disability/handicap, or income status, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by ODOT, its recipients, sub-recipients, and contractors



# Disadvantaged Business Enterprise 5th Annual Business Development Conference

## Speakers

Gregory Pringle	<p>Mr. Pringle, Civil Rights Division Manager, has been the Administrator of the office of Civil Rights for the Department of Transportation since October 2009. He came to the department from the Department of Rehabilitation Services, where he held a similar position. Mr. Pringle holds a bachelor's degree in History from the College of Wooster in Ohio and is a Certified Valuing Diversity and Cultural Competence Trainer. He is a board member of the Oklahoma City Empowerment Zone, serving on the Governance Committee. He is also a board member of Catalyst Behavioral Systems and a member of the Oklahoma City Continuum of Care Committee.</p> <p>Mr. Pringle will welcome conference participants and introduce the Civil Rights Division as well as the Asst. Division Manager, Ernestine Mbroh, latest addition to the Civil Rights Division.</p>
Federal Highway Administration	<p>The Federal Highway Administration (FHWA) is an agency within the U.S. Department of Transportation that supports State and local governments in the design, construction, and maintenance of the Nation's highway system (Federal Aid Highway Program) and various federally and tribal owned lands (Federal Lands Highway Program). Through financial and technical assistance to State and local governments, the Federal Highway Administration is responsible for ensuring that America's roads and highways continue to be among the safest and most technologically sound in the world.</p>
Gary Evans	<p>Mr. Evans has served as ODOT's Deputy Director since October 2010 and the department's Chief Engineer since October 2009, having served as Director of Operations since August 2005. He has been with ODOT since 1985. After spending 20 years at various local posts in northeastern Oklahoma, Evans moved to ODOT's central headquarters when he was named Director of Operations in August 2005. He spent 20 years in Tulsa/Division 8, which covers an 11-county area in northeastern Oklahoma. In February 2003 he was named Division Engineer in the Tulsa/Division 8 office. Mr. Evans began his career with ODOT at the Claremore Residency as a construction inspector and served in both the Tulsa and Sand Springs construction residencies as Resident Engineer. He also was Division 8 Traffic Engineer and served a brief stint as Assistant Division Engineer for Construction in the Muskogee/Division 1 office.</p> <p>He graduated from the University of Missouri at Columbia with a bachelor's degree in Civil Engineering. He has been a registered Professional Engineer since 1990. Mr. Evans also served as a board member with the Oklahoma Highway Construction Materials Technology Certification Board.</p> <p>Mr. Evans will discuss the 8 Year Program and introduce an ODOT panel consisting of vital ODOT personnel.</p>
Cheryl Masters	<p>Investigator Masters, Wage &amp; Hour Investigator with the U.S. Department of Labor, has been with the U.S. Department of Labor since 1997. A graduate of the University of North Texas, Denton, TX. Investigator Masters is stationed in the Lawton, OK Field Office and works under the Oklahoma City, OK District Office. Investigator Masters has completed many Davis-Bacon and Service contract investigations. However, the highlight of her career is helping employers understand the laws and achieving compliance in the most effective and efficient ways for their companies.</p> <p>Investigator Masters will address The Davis-Bacon Act—United States federal law which established the requirement for paying prevailing wages on public works projects. All federal government construction contracts, and most contracts for federally assisted construction over \$2,000, must include provisions for paying workers on-site no less than the locally prevailing wages and benefits paid on similar projects.</p>
Ray Sanders	<p>Mr. Sanders is a native Oklahoman and has been with the Oklahoma Department of Transportation since 1988. In 2006 he was selected as the Division Manager for Project Management Division where he leads three separate sections each providing a different service for the Department. The Project Management section is responsible for the 8-Year Construction Work Plan and Asset Preservation Plan. The Contract Administration section facilitates the professional service procurement and manages the contract administration process. The Special Projects section manages the Transportation Enhancement program and coordinates the Scenic Byways program, Bicycle/Pedestrian program, and various discretionary grant programs.</p> <p>Mr. Sanders will be presenting a segment to Consultants interested in Professional Service Procurement.</p>
Brian Schmitt	<p>Mr. Schmitt has served as the Division Engineer of Office Engineer Division for the past 7 years. The division he leads is responsible for the prequalification of contractors, the letting of construction contracts, and the update of ODOT specifications for construction. Mr. Schmitt started at ODOT in 1985 in the Roadway Design Division where he spent the first 20 years of his career.</p> <p>Mr. Schmitt is a registered Professional Engineer with a bachelor's degree in Civil Engineering from Iowa State University. He has also received a Master's in Public Administration from the University of Oklahoma.</p> <p>Mr. Schmitt will discuss changes to how letting information is disseminated to contractors via the ODOT website.</p>