

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, and national origin in all federally assisted programs. The Federal-aid Highway Act of 1973 (23 U.S.C. 324) added sex as a protected status in all Federal Highway Administration activities. Title VI was amended by the Civil Rights Restoration Act of 1987 (P.L. 100-259), effective March 22, 1988, which added Section 606, expanding the definition of the terms "programs or activities" to include all of the operations of an educational institution, government entity, or private employer that receives federal funds if any one operation receives federal funds.

The Oklahoma Department of Transportation (ODOT) is a state governmental entity. It is the policy of the ODOT to ensure compliance with Title VI of the Civil Rights Act of 1964 and all related statutes or regulations in all programs and activities.


The ODOT Title VI Coordinator is granted the authority to administer and monitor the Title VI and Nondiscrimination Program as promulgated under Title VI of the Civil Rights Act of 1964 and any subsequent legislation. The Title VI Coordinator will provide assistance as needed.


The ODOT will take all steps to ensure that no person or groups of persons shall, on the grounds of race, color, sex, age, national origin, disability/handicap, or income status, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by ODOT, its recipients, sub-recipients, and contractors.

The ODOT delegates Title VI responsibilities to the managers and charges them with the responsibility to develop and implement procedures and guides to adequately monitor their programs.

The ODOT recognizes the need for continuous Title VI training for the ODOT personnel.

Anyone who believes that he or she has been discriminated against should contact the ODOT Title VI Coordinator at 405-521-2072 or 405-521-4139 in Oklahoma City.


Gary Ridley, P.E., Director
Oklahoma Department of Transportation


Date